

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2023**

Sequence No.: 2024-016795

Organization: Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Organization Category: National Government,  
Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Total Budget/GAA of Organization: 1,447,016,000.00

Total GAD Budget 554,952,606.40 **Primary Sources**

554,952,606.40

**Other Sources**

0.00

% of GAD Allocation: 38.35%

1	2	3	4	5	6	7	8	9
Gender/Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
<b>CLIENT-FOCUSED ACTIVITIES</b>								



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ERNESTO O. BROWN, PHD  
CHAIRPERSON, GAD EXECUTIVE COMMITTEE

REYNALDO V. EBORA, PHD  
EXECUTIVE DIRECTOR





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1	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	Limited provision of GAD capacity building for PCAARRD GFPS members, employees and external clients	Inadequate capacity of ISP managers and network researchers to integrate gender in project development cycle	Capacitated external clients on the use of gender analysis tools and collection and analysis of SDD throughout the RD project	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct training-workshop on the use of GA Tools developed for AANR and on the collection SDD and GDD for ISP managers and project leaders	# female and male network researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDD and GDD - At least 10 female and 10 male network researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDD and GDD	834,375.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED
2	Absence of monitoring systems for the impacts of policy issuances to ensure that gender issues are addressed	Need to prepare and implement GAD Agenda	Prepared and Implemented GAD Agenda	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct consultations with PCAARRD staff for the finalization of GAD Agenda, as guided by experts	# of meeting/consultation conducted for the finalization of GAD Agenda - At least one meeting/consultation conducted for the finalization of GAD Agenda	138,230.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

**ORGANIZATION-FOCUSED ACTIVITIES**

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
Limited provision of GAD capacity building for PCAARRD GFPPS members, employees and external clients	Low number of women and men PCAARRD employees participated during Women's Month celebration and 18-Day Campaign to End Violence Against Women webinars and seminars	Participation of women and men PCAARRD employees during Women's Month celebration 18-Day Campaign to End Violence Against Women webinars and seminars	PAP: PAP A.1. General Administration and Support	Conduct seminar and/or webinar on relevant topics on GAD during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women - At least 50% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	100,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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Inadequate capacity of relevant staff to mainstream GAD in PCAARRD

Absence of core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming

Developed core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming

MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector

Attendance of GAD Secretariat to at least two GAD trainings by external organizations

# of GAD trainings from external organizations to be attended by GAD secretariat- At least two GAD trainings from external organizations to be attended by GAD secretariat

55,000.00

GAA

SERD, GAD-TWG, OED-ARMMS, OED



PHILIPPINE COMMISSION ON WOMEN

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7 Insufficient assessment and monitoring of PCAARRD gender mainstreaming efforts to ensure effective implementation	2 Limited assessment of GAD initiatives and irregular planning and monitoring of gender mainstreaming initiatives	3 Assessed and monitored PCAARRD gender mainstreaming efforts to gauge their effectivity and impacts to PCAARRD personnel	4 MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	5 Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	6 Number of project staff to be hired to assist in the preparation and implementation of the PCAARRD-GAD Program and activities - Three (3) project staff/job order to assist in the preparation and implementation of the PCAARRD-GAD Program and activities. January to June 2023 1 * Project Development Officer II * PHP 43,943.00 * 6 months 263,658.002 Science Research Specialists I * PHP 37,584.00 * 6 months 451,008.00 July to December 2023 1 * Science Research Specialist I * PHP 47,606.00 * 6 months 285,636.002 Project Development Officers II * PHP 43,943.00 * 6 months 527,316.00 Gratuity Pay- PHP 21,980.40	7 1,549,598.40	8 GAA	9 Socio-Economics Research Division

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<b>ATTRIBUTED PROGRAM</b>									
				Strategic Research and Development (R&D) is the formative banner program of DOST-PCAARRD, setting the trend for other S&T activities through its three components, namely: R&D agenda, development and maintenance of R&D information systems, and packaging of science-based information materials. Title of the Program: Strategic Research and Development (R&D) 2023 Budget: Php 631,022,280.46HGDDG Score: 17.50GAD Attributed Budget for 2023: Php 552,144,495.40					ARMRD, CRD, FERD, IARRD, LRD, MRRD, SERD, TTPD
				<b>SUB-TOTAL</b>		552,144,495.40	GAA		
				<b>TOTAL GAD BUDGET</b>		554,952,606.40	GAA		



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Prepared By:	Approved By:	Date
 ERNESTO O. BROWN, PhD	 REYNALDO V. EBORA, PhD	
Chairperson, GAD Executive Committee	Executive Director	01/02/2024



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